

New Hope Worship Center

a ministry of
Carnegie Presbyterian Church

Rev. Dr. Colleen Molinaro



Jacob Pleakis

Music Director



Dawn Wood

Youth Ministry Director

November 10, 2024



Sunday Worship

10:30am

Sunday School *all ages*

9:30am



1100 Washington Avenue

Church Suite 104

Office Suite 207

Carnegie, PA 15106

www.carnegiepresby.org

BOLD print – ALL join to read ✧ please stand, *if able to*

We are pleased to welcome and give thanks to Rev. Ralph Lowe who will be joining us today.

Rev. Ralph Lowe serves as the Associate Minister for Congregational Support and Justice Ministries of the North and West Branches of the Pittsburgh Presbytery. In these roles, Ralph provides leadership to justice ministries dismantling barriers preventing truth, justice, and reconciliation as well as guidance for churches through transition and congregational vitality. He is the proud husband of Kelli and father of four: Jonah, Joshua, Koen, and Korey.



Being a community of devoted believers, we are: Gathering through the Holy Spirit

WELCOME & ANNOUNCEMENTS

❖ **Call To Order – Congregational Meeting** ❖

CALL to WORSHIP

Leader: The Lord offered himself once and for all. (Hebrews. 9:12, 14)

ALL: so that our conscience can be free from all things that lead to death.

Let us freely go and worship the living God!

***OPENING PRAISE SONG † Your Grace is Enough**

Great is Your faithfulness, oh God
You wrestle with the sinner's heart
You lead us by still waters and to mercy
And nothing can keep us apart

So remember Your people
Remember Your children
Remember Your promise
Oh God

Your grace is enough
Your grace is enough
Your grace is enough for me

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*** Your Grace is Enough**

Great is Your love and justice God
You use the weak to lead the strong
You lead us in the song of Your salvation
And all Your people sing along

So remember Your people
Remember Your children
Remember Your promise
Oh God

Your grace is enough
Your grace is enough
Your grace is enough for me **(REPEAT)**

So remember Your people
Remember Your children
Remember Your promise
Oh God

Your grace is enough
Your grace is enough
Your grace is enough for me

Your grace is enough
Heaven reaching down to us
Your grace is enough for me
God I see your grace is enough
I'm covered in your love
Your grace is enough for me
For me

CALL to CONFESSION • PRAYER of CONFESSION

O God, You have been faithful, yet we have not loved You with our whole hearts. You showed us how to love our fellow human beings, yet we have not loved our neighbors as ourselves. Turn us back to You, O God, that we may follow Your commandments, through Christ our Lord. Amen.

PROCLAMATION of GRACE

*** GLORIA PATRI**

**Glory be to the Father, and to the Son, and to the Holy Ghost
as it was in the beginning, is now and ever shall be world without end. Amen.**

*** SHARING THE PEACE OF CHRIST**

Growing in Hope

*** PRAISE SONG † **Total Praise****

Lord, I will lift my eyes to the hills,
Knowing my help is coming from You.
Your peace You give me in time of the storm.

You are the source of my strength;
You are the strength of my life;
I lift my hands in total praise to You. **(REPEAT)**

Amen, amen, Amen, amen.
Amen, amen, Amen, amen.

PRAYER of ILLUMINATION

SCRIPTURE

Mark 12:24-28

SERMON

“Ubuntu”

Rev. Ralph Lowe

COMMUNION

AFFIRMATION of FAITH *Apostles' Creed*

I believe in God the Father Almighty, Maker of heaven and earth, And in Jesus Christ his only Son our Lord, who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried; he descended into hell; the third day he rose again from the dead; he ascended into heaven, and sitteth on the right hand of God the Father Almighty; from thence he shall come to judge the quick and the dead. I believe in the Holy Ghost; the holy catholic Church; the communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting. Amen.

❖ Report of the Nominating Committee ❖

❖ Report of the Finance Committee ❖

❖ Report of other committees ❖

PRAYERS OF THE PEOPLE with LORD'S PRAYER

Our Father, who art in heaven hallowed be thy name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation but deliver us from evil. For thine is the kingdom, and the power, and the glory, forever. Amen.

Going to share the good news of God's love

OFFERING of OUR LIVES & GIFTS

***DOXOLOGY**

Praise God from whom all blessings flow. Praise Him all creatures here below.
Praise Him above the heavenly hosts. Praise Father, Son, and Holy Ghost. Amen.

***PRAYER of DEDICATION**

***CLOSING HYMN 676 † O Jesus, I Have Promised**

O Jesus, I have promised to serve Thee to the end;
Be Thou forever near me, My Master and my Friend;
I shall not fear the battle if Thou art by my side,
Nor wander from the pathway if Thou wilt be my guide.

O let me feel Thee near me, the world is ever near;
I see the sights that dazzle, the tempting sounds I hear:
My foes are ever near me, around me and within;
But, Jesus, draw Thou nearer, and shield my soul from sin.

O Jesus, Thou hast promised to all who follow Thee,
That where Thou art in glory there shall Thy servant be;
And, Jesus, I have promised to serve Thee to the end;
O give me grace to follow, My Master and my Friend.

❖ Adjournment of the Congregational Meeting ❖

***CHARGE & BLESSING**

***SENDING**

**All you need is love
All you need is love
All you need is love, love
Love is all you need**

Carnegie Presbyterian Church is a caring and serving community of devoted believers in Jesus Christ called to inspire and nurture the spiritual health and physical well-being of our neighboring communities.





**USE THE SIGN-UP SHEET
to indicate the number of
the Angel you have chosen.**

As we all know Christmastime can be stressful for many families and with the challenges many families are facing today, it is more important than ever to do all we can to support our neighbors in need.

We will once again participate in the Salvation Army Angel Tree and have been given **25 ANGELS** to help make a child's holiday a little brighter.

A few important things to remember if participating:

-  Purchase the appropriate gift(s) for the child detailed on the tag.
-  Return the unwrapped gift(s) with the tag attached to the gift.

This is always a popular mission and the Angels go quick, so grab yours soon!
Return your gift back to the church by Sunday, December 1st.

South Hills Animal Rescue

Fleece Blanket Collection

The youth will be collecting **SMALL** fleece blankets for the South Hills Animal Rescue during the winter season.

The youth will decorate a box and if anyone wishes to donate, they can place the blankets in the donation box.

They will be delivered to the shelter in December. **THANK YOU!**



Unity Brass



• Baroque

• Classical



Jazz



FREE CONCERT!

NOVEMBER 17th

4:00 pm

Carnegie Presbyterian Church

**CARNEGIE PRESBYTERIAN CHURCH
2025 PROPOSED BUDGET**

	2024	2025	% of change
Total Income	\$73,500.00	\$73,500.00	0%
Total Expenses	\$251,112.74	\$239,956.09	-4%
NET	-\$177,612.74	-\$166,456.09	-6%

INCOME	2024 BUDGET	2025 APPROVED	
Offerings*	\$72,000.00	\$72,000.00	0%
Per Capita	\$1,000.00	\$1,000.00	0%
Miscellaneous	\$500.00	\$500.00	0%
TOTAL DONATED INCOME	\$73,500.00	\$73,500.00	0%

* Offerings include pledged, loose offerings, online giving, memorial, & miscellaneous.

EXPENSES	2024 BUDGET	2025 APPROVED	
Personnel **	\$171,512.74	\$153,562.41	-10%
Administrative	\$23,253.02	\$23,834.38	3%
Custodial	\$3,748.50	\$3,842.21	2%
Music Director	\$16,585.27	\$16,999.00	2%
Youth Director	\$35,000.00	\$12,300.00	-65%
Pastor Wages	\$60,434.95	\$61,945.00	2%
Pastor Package	\$32,491.00	\$29,043.00	-11%
Payroll Liabilities- EIT, LS, FICA, PA	\$10,650.00	\$10,650.00	0%

Building	\$56,000.00	\$57,620.76	3%
Rental / Insurance Costs	\$44,000.00	\$45,620.76	4%
Utilities	\$12,000.00	\$12,000.00	0%

Operating Costs	\$15,700.00	\$17,500.00	11%
Copier / Supplies / Postage	\$7,200.00	\$7,200.00	0%
Communications	\$7,500.00	\$9,300.00	24%
Misc. expenses	\$1,000.00	\$1,000.00	0%

Committees	\$4,850.00	\$8,050.00	66%
Christian Education	\$1,200.00	\$3,000.00	150%
Fellowship	\$1,200.00	\$1,200.00	0%
Finance	\$0.00	\$0.00	0%
Mission	\$1,800.00	\$2,000.00	11%
Session	\$100.00	\$100.00	0%
Worship	\$500.00	\$1,500.00	200%
Deacons	\$50.00	\$250.00	400%

Other	\$3,050.00	\$3,100.00	2%
Per Capita	\$3,000.00	\$3,000.00	0%
Online Giving Fees	\$50.00	\$100.00	100%

TOTAL EXPENSES	\$251,112.74	\$234,234.35	-7%
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** This sum includes a 2.5% raise for our church staff as recommended by Pittsburgh Presbytery

CARNEGIE PRESBYTERIAN CHURCH
2025 MINISTER TERMS OF CALL

	2024	2025
Effective Salary – Salary and Housing	\$ 60,435	\$ 61,945
Board of Pension Dues	\$ 24,810	\$ 16,105
health insurance 27% of eff. salary	18105	9911
pension 8.5% of effective salary	5700	5265
death & disability 1% of eff. salary	670	619
temporary disability 0.5% of eff. salary	335	310
Spousal Medical Coverage		\$ 4,200
Medical Reimbursement 2% of eff. Salary	\$ 1,208	\$ -
Expense Allowance	\$ 2,000	\$ 2,000
Social Security Offset 7.65%	\$ 4,623	\$ 4,738
Study Leave (set by presbytery)	\$ 2,000	\$ 2,000
	\$ 95,076	\$ 90,988

The minimum Terms of Call for Pittsburgh Presbytery grants two weeks (two Sundays) study leave, cumulative to six weeks. It is also recommended to provide four weeks (four Sundays) of vacation time for all pastors. In addition, it is now required to provide up to 12 weeks of parental and family leave for all pastors per the Pittsburgh Presbytery Parental/Family Leave Policy, as well as the Book of Order requirements.

NOTE REGARDING INSURANCE IN 2025

As of 2025, the Board of Pensions realigned medical benefits separating coverage for pastor from family members. Our Pastor will be covered by the Board of Pensions, as required. Coverage for her spouse is listed under Spousal Medical Coverage offering medical benefits through Medicare Supplemental Plans.

NEW HOPE WORSHIP CENTER
a ministry of Carnegie Presbyterian Church

CORPORATION OFFICERS

George Petronsky, *President* ✧ Daniel Harrist, *Vice President*
Pat Ambrose, *Treasurer* ✧ Sam Kiser, *Secretary*

Worship Site

1100 Washington Avenue
Suite 104
Carnegie, PA 15106

Rev. Dr. Colleen Molinaro
revmolinaro@gmail.com

Mailing Address

1100 Washington Avenue
Suite 207
Carnegie, PA 15106

Church Office
cpcoffice@carnegiepresby.org

Session Members

Clerk of Session – Sam Kiser

CLASS of 2024

Chuck Bacu
Ruth Comley
Sue Obenour

CLASS of 2025

Tim Bailey
Jean Fiorentini
Sam Kiser

CLASS of 2026

Dan Harrist
Mary Ann Morgan
Jim Wood

Board of Deacons

Moderator – Bonnie Harrist

CLASS of 2024

Faith Francis
Julie Senchak

CLASS of 2025

Pat Ambrose
Bonnie Harrist
Sharon Myers

CLASS of 2026

Dale Bryant
Dawn Wood

ONLINE WORSHIP INSTRUCTIONS



Enter the following link:

<https://zoom.us/j/634764368>

(will connect directly to Zoom)



Dial the following number:

1-312-626-6799

Enter access code:

634 764 368 # and #

SCAN the QR CODE to access

**Online
Giving**

